

**Hate Crime Independent Advisory Group**

Care of:  
Zone 4.21  
102 Petty France  
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Friday, 9 January 2015

Mayor Anne Hidalgo,  
Hôtel de Ville,  
Paris

I am the Chair of the Independent Advisory Group on Hate Crime for England and Wales. We are a group of victims, advocates, activists, practitioners and academics who meet to advise the Government, the police and other criminal justice agencies in the United Kingdom as we all try to reduce the harm caused by hate crime.

Like most of the world, we have been deeply saddened by violent attacks on the citizens of Paris and our members have asked me to write to you to express our solidarity and condolences with you all at this very difficult time.

Any attack on free speech, any act of violent bigotry, any attempt to silence different voices is an attack on us all.

Please know that we are with you, we offer our thoughts and prayers to you and hold you in our hearts in the days and months ahead.

A handwritten signature in blue ink that reads "John Grieve". The signature is written in a cursive style with a large initial 'J' and a stylized 'G'.

**John Grieve CBE QPM**  
Independent Chair  
Hate Crime Independent Advisory Group