

---

# NATIONAL INDEPENDENT ADVISORY GROUP ON HATE CRIME FOR POLICING AND CRIMINAL JUSTICE

---

## Recruitment of Members

The National Police Chiefs Council (NPCC) and Association of Police and Crime Commissioners (APCC) share a joint Independent Advisory Group (IAG) on Hate Crime. The IAG is looking to recruit new individual members or organisations to advise police and other criminal justice agencies on effective responses to Hate Crime.

The Terms of Reference for the group can be found [here](#) and a list of current members [here](#).

The group meets bi-monthly although group members are also encouraged to take an active role in police force audits, conferences and additional work outside of these meetings.

We are particularly interested in recruiting individuals with lived experience of the following communities and the issues they experience;

- Transgender
- Refugee
- Learning Disabilities

All members of the Hate Crime IAG are required to sign the Hate Crime Declaration, which affirms their commitment to opposing **all** forms of Hate Crime, Hate Speech and Hate Incidents. We will make enquiries and conduct research on all those who apply in this regard.

Individuals who can demonstrate that they no longer support previously-held prejudicial views can be considered, and a previous criminal record is not necessarily a bar to applying to join the group (depending on the circumstances).

Application to join the group should include either a personal cv or a history of the organisation applying accompanied by a short (no longer than one page of A4) statement of work done to date to tackle Hate Crime, Hate Speech and Hate Incidents.

**Applications should be submitted by 30<sup>th</sup> November 2022.**